

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

ECA 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011														
Total %	22.7	45.8	39.7	30.3	34.0	41.5	17.2	9.1	23.1	37.5	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	23.1		-9.4		7.6		-8.2		14.4		0.0		0.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	2.3	-0.9	0.8	-0.8	1.4	0.0	0.0	0.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	2013	Never	2022	Never	2020	Stagnant	Stagnant	Stagnant

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2013	2021	2015	2031	2017	2036	2036	2036

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
1.0	4.9	2.1	10.2	3.1	12.5	12.5	12.5

*Source: Prepared on the basis of data provided by the Office of Human Resources Management.